THE FUTURE OF TALENT MANAGEMENT
CONSIDER THIS

54% of people say something inaccurate about themselves when applying for a job. (Source: SHRM)

On average it takes 25 days to fill a vacant position. For companies with 5,000 or more staff, the average time-to-hire is 58 days. (Source: Wall Street Journal)

22% of new hires leave their jobs within 45 days of being appointed. (Source: Wynhurst Group)

46% of new hires are let go from their jobs within 18 months of being hired. For 89% of these hires, they are let go are for attitudinal reasons. (Source: Leadership IQ)

The costs of employee turnover range from 30% - 150% of the employee’s salary. (Source: American Management Association)
90%
“I no longer look at somebody’s CV to determine if we will interview them or not”

Teri Morse – VP of HR, Xerox

Attrition reduced by 20%
Advertising and attraction

Screening and shortlisting

Interviewing

Reference checks

Retention and development

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